

Mepavex Logistics will respect the privacy of the visitors of the website, and will take care to treat the personal data, that you supply to us, confidentially. Processing the personal data will be performed in a manner that is compliant with the norms of the General Ordinance Data Protection (“Algemene Verordening Gegevensbescherming”). Our mission is to provide sustainable and reliable logistical and transportation services. Treating personal data carefully is an important part of our policy. We will, of course, comply with the laws and regulations, among which the General Ordinance Data protection, and, while fulfilling our role as a trade partner or employer will treat client/supplier/applicant information confidentially.

The responsible processor is:

Mepavex Logistics
Blankenweg 11
4612 RC Bergen op Zoom
Contact: Human resources department

PROCESSING PERSONAL DATA

We process personal data within the framework of business clients and delivery addresses, suppliers, access to company sites/business premises, camera surveillance, applicants and personnel according to set goals and legal basis that are detailed in this privacy statement per segment.

The data processing and retention period are limited to what is necessary and are recorded per segment. When you wish to view, correct or delete your data, you can submit a request at avg-boz@mepavex.nl.

BUSINESS CUSTOMER AND DELIVERY ADDRESSES

As part of our service to business customers and delivery addresses, we process the following personal data:

- First and last name
- Business address information
- Business (mobile) phone number
- Business e-mail address
- Gender

The basis for the processing is the agreement(s) that we have entered in with our customers. We process personal data of business customers and delivery addresses for administrative purposes and the execution of the concluded agreement(s). The retention period of the relevant personal data consists of the duration of the execution of the agreement and consecutively a maximum of seven years, based on the legal fiscal retention period.

PRIVATE CUSTOMERS AND DELIVERY ADDRESSES

In the context of our private customers and delivery addresses, we process the following personal data:

- First and last name
- Address information
- E-mail address
- Other personal data that are being actively provided, e.g. by creating a message on the website, by correspondence, and/or through contact by telephone. Examples consist of telephone number, location information and bank account number.

We process personal data of private customers and delivery addresses for administrative purposes and the performance of our service. The retention period of the relevant personal data consists of the duration of the execution of the agreement and consecutively a maximum of seven years, based on the legal fiscal retention period (e.g. invoices).

SUPPLIERS

As part of our cooperation with suppliers, we process the following personal data:

- First and last name
- Business (mobile) phone number
- Business e-mail address
- Gender

The basis for this processing is the agreement that we have concluded with our suppliers. We process personal data of suppliers for administrative purposes and the execution of the concluded agreement. The retention period of the relevant personal data consists of the duration of the execution of the agreement and consecutively a maximum of seven years, based on the legal fiscal retention period.

ACCES TO COMPANY SITES AND BUSINESS PREMISES

As part of access control to our company sites and business premises, we process the following personal data:

- First and last name
- Vehicle license plate

The basis for the processing is the legitimate interest of security. We process personal data of all visitors (among which are employees, customers and suppliers), for the purpose of security of company sites and business premises. The goal is the protection of employees and visitors and preventing crime and fraud, including theft of goods. The retention period of the visitor registration (reception) of the relevant personal data is a maximum of eight weeks. The retention period of the electronic access control of the relevant personal data is a maximum of three years.

CAMERA SURVEILLANCE

As part of our camera surveillance, we process the following personal data:

- Camera imagery of persons

The basis for the processing is the legitimate interest of security. We process personal data of all visitors (among which are employees, customers and suppliers), for the purpose of security of company sites and business premises. The goal is the protection of employees and visitors and preventing crime and fraud, including theft of goods. The retention period of the relevant personal data is a maximum of eight weeks. In the case of an incident that has been recorded, the relevant imagery will be retained until the incident has been settled.

APPLICANTS

In the context of application, we process several types of personal data. Information regarding the application will only be used for its intended purpose: the recruitment of personnel for the performance of our services. We will delete application data no later than four weeks after the end of the application period, unless the application form gives us permission to retain the data for a period with a maximum of one year after the end of the application procedure.

Upon entering employment, we will record the data in the personnel file.

PERSONNEL

In the context of recruitment, we process several types of personal data. The special information that we process concern mostly information that is depicted on the proof of identification, of which the law requires us to make a copy upon entering employment. Additionally, we can process special personal information with regards to health, social security or background. This is done to be able to use (premium) discounts and/or subsidies, to fulfil our re-integration commitment and to carry out the government's goal of helping persons that are distanced to the labour market to obtain a job, which can be found in several (future) laws and regulations.

The only persons that have access to the special personal data that is supplied to us, are those that are required to have them for the (performance) of their duties and/or to comply with the applicable law and regulations. These include the administration of personnel, finances, absence and/or salary, processors, (supervision of) financial reporting and the application of premium discounts and subsidies regulations. We can pass this information to government agencies that supervise the implementation of government goals and/or assign (premium) discounts and/or subsidies.

We retain personal data for as long as it is necessary to attain the goal, or according to the applicable legal retention periods.

SHARING OF PERSONAL DATA WITH THIRD PARTIES

Mepavex Logistics will not sell data to third parties and will exclusively provide data if it is necessary for the execution of the concluded agreement or to comply with a legal obligation. We enter into a processor agreement with companies that we contract to process data to ensure the same level of security and confidentiality of the data. Mepavex Logistics will remain responsible for the processing.

SECURITY MEASURES

We take the protection of personal data seriously and have taken appropriate technical and organisational security measures to protect the personal data against unauthorized and illegal processing. If you suspect that data is not well protected, or that there are indications of abuse of data, please contact: avg-boz@mepavex.nl.

COOKIE POLICY

We make use of cookies on our website. A cookie is a small file that is sent along with the pages of a website and is saved to the hard disk of a computer by a browser.

We place and use the following cookies for these purposes:

- Functional cookies: to allow our website to function properly. Functional cookies have no impact on your privacy.
- Analytical cookies: to gather and analyse statistics with regards to our website and to improve the effectiveness. Analytical cookies have no impact on your privacy.

We do not place and use tracking cookies. Tracking cookies potentially have an impact on your privacy.

RIGHTS

We alert you to the right to access, correction and removal. There is also the right to rectification, removal of data, restrictions on processing and the right to transferability (data portability) in case of permission and agreement provided automated processing.

You have the right to retract the permission that was given for a certain processing. You can object to the processing of personal data. You have the right to file a complaint with the Authority of Personal Data (“Autoriteit Persoonsgegevens”) (supervision authority).

If you have questions, comments or complaints with regards to this privacy statement or the way in which Mepavex Logistics registers, uses or processes data, you can make this known via e-mail avg-boz@mepavex.nl. We strive to respond within four weeks of receiving your question, comment or complaint. You can also address your complaint directly to the Authority of Personal Data (Autoriteit Persoonsgegevens). In case of a (suspected) data leak, we request to report this immediately to: avg-boz@mepavex.nl